Well Led

Statement of Purpose Aims and Objectives

Policy WL 001

Date of last review: 14/12/2021

GOSPEL STANDARD BETHESDA FUND

Document control

Reference number:	WL 001
Version:	1
Date ratified:	07/01/2022
Issue date:	20/01/2022
Review date:	1 Jan. 2023

Notes:

Revised in-depth, November and December 2021.

Gospel Standard Bethesda Fund

Registered Charity 209376

Statement of Purpose

WL 001

Contents

- 1 Aims and Objectives
- 2 How does Bethesda achieve its purpose?
- 3 How does Bethesda promote and walk out its purpose?

1. Aims and Objectives

Question: What are your aims and objectives in providing the regulated activities and locations?

What is Bethesda's provision?

The Gospel Standard Bethesda Fund provides:

- Accommodation
- Personal care
- Support

Who is the provision for?

Elderly persons who are members of Gospel Standard Strict and Particular Baptist chapels, or who regularly attend Gospel Standard chapels and who have a wide range of personal needs including:

- Physical infirmity
- Loneliness
- Dementia
- Nursing needs that can be treated in our homes by community/district nurses.

What types of provision are available?

- Permanent residency
- Short stays
- Day care.

What is Bethesda's history and background?

To understand the way in which Bethesda cares for its residents it is necessary to provide the background to their beliefs and lifestyle.

They are bible-believing Christians whose rule of life is the Gospel, and Bethesda strives to respect this in providing for their mental, spiritual and physical wellbeing.

In 1944 the Gospel Standard Bethesda Fund was formed to provide a Christian Home for the elderly and infirm from the Gospel Standard group of Churches. The provision of this care and accommodation provided a spiritual and homelike atmosphere for likeminded people.

The spiritual life of the Bethesda Homes centres around daily Bible reading and prayer, chapel services which can be attended in person or listened to via current technology into the homes, and the prayer meetings and hymn singing organised in the homes. In addition, the homes endeavour to match the previous lifestyle needs of the residents which would have not included, for example, television or visiting places such as theatres and cinemas.

Gospel Standard Bethesda Fund

The Bethesda Homes are rooted and grounded in the churches with which the residents were formerly associated. This means that people coming into our Homes will often be living with lifelong friends and, in many cases, relatives as well. The management and staff of the homes (some of whom are also from the same background) are supported by volunteers drawn from local Gospel Standard chapels which means people living in the homes can stay in contact with the people they knew before moving in.

2. How does the Gospel Standard Bethesda Fund achieve its purpose?

Overview:

By providing high quality care that meets the individual physical, mental and spiritual well-being needs of the residents which is delivered with compassion, kindness, dignity and respect.

By ensuring:

The Homes are well governed, led and managed to provide a framework for delivering high quality care centred on meeting the individual needs of the residents.

The residents are safe and free from harm

The residents, their families, staff and external agencies are confident that the Homes provide a secure and caring environment.

The individual care needs of the residents are assessed, reviewed and monitored from pre-admission to end of life.

Any concerns regarding the appropriateness of care provided are identified, listened to and acted upon.

The care, treatment and support provided to the residents is delivered in a transparent and appropriate way by staff competent and confident to do so in facilities that are adapted, as appropriate, to meet individual needs so the health and well-being of residents is maintained and improved.

The residents are treated with compassion, kindness, dignity and respect.

Opportunities are available for residents and others associated with the Homes to feedback on the quality of care provided as part of Bethesda's commitment to quality improvement.

3. How does the Gospel Standard Bethesda Fund promote and walk out its purpose? - by living its values which are:

- Honesty and integrity being trustworthy, open with each other and taking ownership of our actions.
- ➤ Enthusiasm contributing to the character and atmosphere of the Homes and care of the residents through being the best we can and working with others to doing willingly and well the things that need to be done a "can do" attitude.
- Compassion understanding each other and being supportive and kind when difficulties and challenges are faced.
- > Respect recognising the preferred lifestyle of the residents and the Christian ethos of the Homes.
- > Service a willingness to put the residents and each other first (and the self-sacrifice that might be needed) in making Bethesda a 'house of mercy'.

Gospel Standard Bethesda Fund

Signed:	A. Togara
Name:	Adrian Apping
Position:	General Manager/Charity Secretary (Nominated individual)
Date:	20/01/2022